Cox Named No. 17 on DiversityInc 2020 'Top 50 Companies' List

ATLANTA – May 6, 2020 – Cox Communications, the largest private telecom company in the U.S. and pioneer of gigabit broadband to homes and businesses, earned the No. 17 spot on the 2020 DiversityInc *Top 50 Companies for Diversity* list. This marks the fifteenth time the company has been recognized among the nation's top corporations for its diversity practices, reinforcing Cox's longstanding commitment to diversity and inclusion. Cox was also specifically recognized as a top company for LGBTQ employees, and ranked No. 11 for supplier diversity.

"At Cox, diversity and inclusion are at the core of who we are, shaping how we connect with our people, customers, communities and suppliers," said Pat Esser, president and CEO, Cox Communications. "We believe embracing transparency, valuing every voice and respecting our differences makes us stronger today and in the future."

DiversityInc's Top 50 rankings are empirically driven and based on 2019 company-submitted data in these six key areas: 1) Leadership Accountability, 2) Human Capital Diversity Metrics, 3) Talent Programs, 4) Workforce Practices, 5) Supplier Diversity and 6) Philanthropy. More than 1,000 participants competed in the annual survey. Cox first appeared on the list in 2006.

"Inclusion is at the forefront of everything we do at Cox Communications," said Karen Bennett, executive vice president and chief people officer. "From our work with diverse suppliers, to outreach and support in our communities, and especially in the culture of our workforce, diverse perspectives are encouraged and included in all our decision making and workplace initiatives."

To view the entire Top 50 list and specialty lists, visit http://www.diversityinc.com/top50 or follow the conversation at **#DITop50**

.**About DiversityInc**

The mission of DiversityInc is to bring education and clarity to the business benefits of diversity. The DiversityInc Top 50 Companies for Diversity list began in 2001, when many corporations were beginning to understand the business value of diversity management initiatives. The 2020 Top 50 Companies for Diversity results will be featured on DiversityInc.com. DiversityInc is a VA certified veteran-owned business and a Disability:IN certified business owned by a person with a disability. For more information, visit www.diversityinc.com and follow us on Facebook, Twitter and LinkedIn @DiversityInc.

About Cox Communications

Cox Communications is committed to creating meaningful moments of human connection through broadband applications and services. The largest private telecom company in America, we proudly serve six million homes and businesses across 18 states. We're dedicated to empowering others to build a better future and celebrate diverse products, people, suppliers, communities and the characteristics that makes each one unique. Cox Communications is the largest division of Cox

Enterprises, a family-owned business founded in1898 by Governor James M. Cox.

Additional assets available online:

https://newsroom.cox.com/top_50_for_diversity