

Cox Enterprises Receives Perfect Score on Human Rights Campaign's Corporate Equality Index

Index rates companies' treatment of LGBT employees and consumers

ATLANTA (October 1, 2010) – Cox Enterprises, Inc. today announced that the company received a 100-percent score on the Human Rights Campaign's (HRC's) Corporate Equality Index, which rates businesses on their treatment of lesbian, gay, bisexual and transgender (LGBT) employees and consumers. This is the third consecutive year Cox Enterprises has received a perfect score.

Cox Enterprises, inclusive of its major subsidiaries (Cox Communications, Manheim, Cox Media Group and AutoTrader.com), received the perfect score based on employee benefits, diversity training programs and community involvement.

Cox Enterprises and its companies foster diversity among their employees, communities, products and suppliers. In 2009, Cox companies spent more than \$320 million with minority- and women-owned suppliers. Cox subsidiaries are also recognized for their diversity efforts with honors such as *DiversityInc* magazine's Top 50 Companies for Diversity (Cox Communications) and AARP's Best Employers for Workers Over 50 (Manheim).

[About Cox Enterprises](#)

Cox Enterprises is a leading communications, media and automotive services company. With revenues of nearly \$15 billion and more than 66,000 employees, the company's major operating subsidiaries include Cox Communications, Inc. (cable television distribution, telephone, high-speed Internet access, commercial telecommunications and advertising solutions); Manheim, Inc. (vehicle auctions, repair and certification services and web-based technology products); Cox Media Group, Inc. (television stations, digital media, newspapers, advertising sales rep firms, Valpak and Cox Radio, Inc.); and AutoTrader.com (online automotive advertising and related publications). Additionally, Cox's Internet operations include Kudzu.com and Adify Corporation, a unit of Cox TMI, Inc.

[About Cox Communications](#)

Cox Communications is a broadband communications and entertainment company, providing advanced digital video, Internet, telephone and wireless services over its own nationwide IP network. The third-largest U.S. cable TV company, Cox serves 6.2 million residences and businesses. Cox Business is a facilities-based provider of voice, video and data solutions for commercial customers, and Cox Media is a full-service provider of national and local cable spot and new media advertising. Cox is known for its pioneering efforts in cable telephone and commercial services, industry-leading customer care and its outstanding workplaces. For seven years, Cox has been recognized as the top operator for women by Women in Cable Telecommunications; for five years, Cox has ranked among DiversityInc's Top 50 Companies for Diversity, and the company holds a perfect score in the Human Rights Campaign's Corporate Equality Index. More information about Cox Communications, a wholly owned subsidiary of Cox Enterprises, is available at www.cox.com and www.coxmedia.com.

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