Cox Named No. 13 on DiversityInc 2018 Top 50 Companies List

Cox moves up from No. 18; company recognized for thirteenth time among Top 50

Atlanta - May 8, 2018 – Cox Communications earned the No. 13 spot on the DiversityInc 2018 *Top 50 Companies* list, the company's 13th time to be recognized among the nation's corporate diversity leaders. Cox has been ranked No. 18 the past two years.

Cox was also specifically recognized for its leadership in Supplier Diversity, Mentoring and Diversity Councils.

"We are committed to having a diverse workforce which enables us to compete and grow. Our employees know that we embrace and foster an environment that builds on the unique talents that come from a variety of people and perspectives," said Pat Esser, president, Cox Communications.

The DiversityInc Top 50 list, issued yearly since 2001, recognizes the nation's top companies for diversity and inclusion management. These companies excel in such areas as hiring, retaining and promoting women, minorities, people with disabilities, LGBT and veterans. Cox first appeared on the list in 2006.



"Events of the past year have demonstrated that decisive ethical leadership is necessary to guide any organization to success," notes Luke Visconti, founder and CEO of DiversityInc. "Successful leaders hold themselves accountable to be culturally competent, a skill that requires constant learning. DiversityInc Top 50 Companies have a metrics-evidenced ability to treat people more fairly than other large companies. They also have a greater-than-average return for their shareholders."

DiversityInc's extensive annual survey yields an empirically driven ranking based on recruitment, talent development, senior leadership commitment and supplier diversity. This year's competition was improved by new survey questions, increased emphasis on fairness over chasing numbers and more sophisticated analysis from DiversityInc's data scientists. "Cox employees should be proud of their current and longstanding commitment to diversity and inclusion as we continue to push to embed it into every aspect of our business," said LeVoyd Carter, executive director of diversity and inclusion, Cox Communications.

To view the entire Top 50 list, visit <u>https://www.diversityinc.com/top50</u> or follow the conversation at **#DITop50**.

"This year DiversityInc saw an increase in technology and pharmaceutical companies, industries that are typically underrepresented, participate in the survey," said Carolynn Johnson, DiversityInc's COO.

About DiversityInc

The mission of DiversityInc is to bring education and clarity to the business benefits of diversity. The DiversityInc Top 50 Companies for Diversity list began in 2001, when many corporations were beginning to understand the business value of diversity-management initiatives. The 2018 Top 50 Companies for Diversity results will be featured on <u>DiversityInc.com</u> and in DiversityInc magazine. DiversityInc is a VA certified veteran-owned business and a USBLN certified business owned by a person with a disability. For more information, visit <u>www.diversityinc.com</u> and follow us on <u>Facebook</u>, <u>Twitter</u> and <u>LinkedIn</u> @DiversityInc.

About Cox Communications

<u>Cox Communications</u> is a broadband communications and entertainment company, providing advanced digital video, Internet, telephone and home security and automation services over its own nationwide IP network. The third-largest U.S. cable company, Cox serves approximately 6 million residences and businesses. Cox Business is a facilities-based provider of voice, video and data solutions for commercial customers, and Cox Media is a full-service provider of national and local cable spot and digital media advertising. Cox is known for its pioneering efforts in broadband, voice and commercial services, industry-leading customer care and its outstanding workplaces. For 10 years, Cox has been recognized as a best operator for women by Women in Cable Telecommunications; Cox has ranked among DiversityInc's Top 50 Companies for Diversity 13 times. More information about Cox Communications, a wholly owned subsidiary of Cox Enterprises, is available at <u>www.cox.com</u> and www.coxmedia.com.

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