

Cox Named No. 11 on DiversityInc 2019 Top 50 Companies List

Cox moves up from No. 13, company recognized for fourteenth time among Top 50

ATLANTA – May 9, 2019 – Cox Communications, the largest private telecom company in the U.S. and pioneer of gigabit broadband to homes and businesses, earned the No. 11 spot on the 2019 DiversityInc *Top 50 Companies for Diversity* list. This marks the fourteenth time the company has been recognized among the nation's corporate diversity leaders. Cox was also specifically praised for its leadership in executive diversity councils and ranked in the top five for supplier diversity and philanthropy.

"Building stronger connections with our employees, our suppliers and our customers gives us a competitive advantage, and I'm so proud of how diversity and inclusion has become the core of who we are at Cox," said Pat Esser, president, Cox Communications. "Earning a spot on the DiversityInc list reinforces the important work happening every day across our business."

The DiversityInc Top 50 list, issued yearly since 2001, recognizes the nation's top companies for diversity and inclusion management. These companies excel in such areas as hiring, retaining and promoting women, minorities, people with disabilities, LGBT and veterans. Cox first appeared on the list in 2006 and was ranked No. 13 in 2018.

"I am thrilled that the commitment by Cox leaders, team members and employee resource group and diversity council participants is being recognized again by DiversityInc this year," said Karen Bennett, executive vice president and chief people officer. "We will continue to push to create a diverse and inclusive environment that brings out the best in all of us."

DiversityInc's extensive annual survey yields an empirically driven ranking based on talent results in the workforce and management, senior leadership accountability, talent programs, workplace practices, philanthropy and supplier diversity. This year's competition was improved by adding questions that connect talent programs and workplace practices to desired talent results. The Top 50 analysis also addressed the intersectionality of race by analyzing women and men representation of each race/ethnicity separately, rather than combined.

“We revamped our algorithms and now have a reliability quotient of .92,” notes Luke Visconti, founder and CEO of DiversityInc. “DiversityInc Top 50 Companies have a decisive advantage because they treat people more fairly than other companies and there is more opportunity for all. Top 50 companies also deliver a greater-than-average return for shareholders.”

To view the entire Top 50 list and specialty lists, visit <http://www.diversityinc.com/top50> or follow the conversation at **#DITop50**.

About DiversityInc

The mission of DiversityInc is to bring education and clarity to the business benefits of diversity. The DiversityInc Top 50 Companies for Diversity list began in 2001, when many corporations were beginning to understand the business value of diversity-management initiatives. The 2019 Top 50 Companies for Diversity results will be featured on DiversityInc.com. DiversityInc is a VA certified veteran-owned business and a USBLN certified business owned by a person with a disability. For more information, visit www.diversityinc.com and follow us on [Facebook](#), [Twitter](#) and [LinkedIn](#) @DiversityInc.

About Cox Communications

Cox Communications is committed to creating meaningful moments of human connection through broadband applications and services. The largest private telecom company in America, we proudly serve six million homes and businesses across 18 states. We're dedicated to empowering others to build a better future and celebrate diverse products, people, suppliers, communities and the characteristics that makes each one unique. Cox Communications is the largest division of Cox Enterprises, a family-owned business founded in 1898 by Governor James M. Cox.

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