

Cox Names Len Barlik Chief Operations Officer



Cox Communications announced today that Len Barlik will now serve as the company's executive vice president and chief operations officer.

Barlik joined Cox in 2011 as executive vice president of product management and development. During his tenure in that role, Cox launched several transformational products such as Contour, the company's flagship video product, Gigabit broadband speeds for residential customers and the Homelife home security and automation portfolio. Barlik also established a consistent and streamlined process for product development that accelerated speed to market and improved collaboration across the business. Most recently, he served as chief human resources officer where Barlik similarly realigned leadership, processes and tools to better equip the evolving workforce to meet customer needs.

"No matter the role, Len's approach is always characterized by a long-range, strategic vision, a sense of urgency and the ability to move an organization to deliver on its strategy," said Pat Esser, president, Cox Communications. "As chief operations officer, Len will ensure that our marketplace strategies are tightly aligned with our operating principles so that we can continue to improve the customer experience and grow the company."

As executive vice president and chief operations officer, Barlik will oversee field operations, customer experience, care operations, field service strategy, operations process management and public affairs.

A veteran leader, Barlik served in vice president roles of product development, technology research and corporate strategy for Sprint Nextel Corporation and held various engineering and manufacturing operations management positions at Procter & Gamble.

Barlik holds bachelor's degrees in engineering and computer science from Lafayette College and an MBA from the University of Michigan Ross School of Business.

About Cox Communications

[Cox Communications](#) is a broadband communications and entertainment company, providing advanced digital video, Internet, telephone and home security and automation services over its own nationwide IP network. The third-largest U.S. cable company, Cox serves approximately 6 million residences and businesses. Cox Business is a facilities-based provider of voice, video and data solutions for commercial customers, and Cox Media is a full-service provider of national and local cable spot and digital media advertising. Cox is known for its

pioneering efforts in broadband, voice and commercial services, industry-leading customer care and its outstanding workplaces. For nine years, Cox has been recognized as the top operator for women by Women in Cable Telecommunications; Cox has ranked among DiversityInc's Top 50 Companies for Diversity 11 times. More information about Cox Communications, a wholly owned subsidiary of Cox Enterprises, is available at www.cox.com and www.coxmedia.com.

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