

Cox Names Len Barlik as Senior Human Resources Executive



ATLANTA - Cox Communications announced today that Len Barlik will now serve as the company's executive vice president and chief human resources officer.

Barlik previously served as executive vice president of product development and management, where he guided the launch of several transformational products such as the Contour personal video experience and Gigabit broadband for residential customers. In this role, he also established a consistent and streamlined process for product development that allows accelerated speed to market and ensures strategic alignment across the business.

"Len balances an expertise in process development and implementation with an understanding of employee engagement," said Pat Esser, president, Cox Communications. "He's realigning HR to better meet the needs of our current and future business while maintaining the strong culture and values that make Cox unique."

A veteran leader, Barlik served in vice president roles of product development, technology research and corporate strategy for Sprint Nextel Corporation and held various engineering and manufacturing operations management positions at Procter & Gamble.

Barlik currently serves on the board of trustees for the Nature Conservancy in Georgia. He has previously held board positions with the Cellular Technology Industry Association (CTIA), the Rural Cellular Association (RCA), and the University of Kansas Research Center.

He holds bachelor's degrees in engineering and computer science from Lafayette College and an MBA from the University of Michigan Ross School of Business.

About Cox Communications

[Cox Communications](#) is a broadband communications and entertainment company, providing advanced digital video, Internet, telephone and home security and automation services over its own nationwide IP network. The third-largest U.S. cable TV company, Cox serves approximately 6 million residences and businesses. Cox Business is a facilities-based provider of voice, video and data solutions for commercial customers, and Cox Media is a full-service provider of national and local cable spot and digital media advertising. Cox is known for its pioneering efforts in cable telephone and commercial services, industry-leading customer care and its outstanding workplaces. For eight years, Cox has been recognized as the top operator for women by Women in Cable Telecommunications; Cox has ranked among DiversityInc's Top 50 Companies for Diversity 10 times, including the last nine years. More information about Cox Communications, a wholly owned subsidiary of Cox Enterprises, is available at www.cox.com and www.coxmedia.com.

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