

Cox Communications Ranks in Fair360 List of Top Companies for Workplace Diversity and Inclusion

ATLANTA – May 23, 2024: Fair360 released its 2024 Top 50 Companies list, with Cox Communication company ranking 10th on the list. The announcement was made live on May 13, 2024 at Fair360's annual event in New York City. Cox has a longstanding relationship with Fair360, having participated in the benchmarking process for more than 15 years. This is the company's first time placing in the top ten.

The Fair360, formerly DiversityInc, Top 50 survey has been the external validator for large U.S. employers that model fairness in their talent strategies, workplace and supplier diversity practices and philanthropic engagement since 2001. This year, 160 employers, with roughly 7.3 million U.S. employees, submitted data and metrics on leadership accountability, human capital diversity, talent programs, workplace practices, supplier diversity and philanthropy.

"I'm delighted to recognize the companies on the Top 50 list for their ongoing commitment to workplace fairness," said Luke Visconti, Founder and Chairman of Fair360. "The data shows that over the long-term, companies that consistently put their employees first and have strong track records of respecting and embracing diversity, equity and inclusion, are stronger performers and better equipped to adapt to market conditions."

Cox's National Inclusion, Diversity, and Equity Council is chaired by Chief People Officer, Kia Painter, and President, Mark Greatrex to help drive all ID&E initiatives from the top down. Over the last year, ID&E initiatives have included:

- Launching a new ID&E council structure to enable closer alignment and consistency across the enterprise
- Integrating all Cox subsidiaries' ID&E initiatives into the Cox Enterprises Center for Inclusion
- Increasing communication and awareness of ID&E topics with the launch of a new intranet site

"Diversity and inclusion have always been an integral part of our company's mission and values. We thrive on what makes us unique, and we are all stronger when we bring together different perspectives to drive innovation and results," said Greatrex. "By championing diversity and inclusion from the top down, our teams function as agents of change in the communities we serve, striving to help people live more prosperous lives through better access to technology, education, job skills, social and environmental equity."

Cox was also recognized by Fair360 in three specialty lists, ranking 9th for Executive Fairness Councils, 7th for Black Executives and 14th for Native American/Pacific Islander (NAPI) Executives.

Cox continues to champion inclusion, reflect its diverse communities and empower its people to build a better future. To learn more about Cox's commitment to ID&E, visit: <http://www.cox.com/diversity>.

To learn more about Fair360's 2024 Top 50 Companies, visit: <http://www.fair360.com/2024>.

About Cox Communications

Cox Communications is committed to creating meaningful moments of human connection through technology. As the largest private broadband company in America, we operate fiber-powered networks in more than 30 states, providing connections and advanced managed IT and cloud services for nearly seven million homes and businesses nationwide. We're dedicated to empowering others to build a better future and celebrate diverse products, people, suppliers, communities and the characteristics that make each one unique. Cox Communications is the largest division of Cox Enterprises, a family-owned business founded in 1898 by Governor James M. Cox.

About Fair360

Fair360, formerly known as DiversityInc, leverages comparative human capital data to help organizations develop fair and inclusive workplaces utilizing benchmarking and best practices. Its mission is to provide committed leaders with insights to drive an effective workforce planning strategy, ensuring equity for all employees. Fair360 is a VA-certified and veteran-owned business. It is certified by Disability:IN as a company owned by a person with a disability. For more information, visit the Fair360 website, X (formerly known as Twitter), Facebook and LinkedIn. For more information about the overall model with a Cronbach Alpha Reliability score of .93, visit www.Fair360.com/Methodology.

Additional assets available online:

<https://newsroom.cox.com/2024-05-29-Cox-Communications-Ranks-in-Fair360-List-of-Top-Companies-for-Workplace-Diversity-and-Inclusion>