

Cox Named No. 18 on DiversityInc 2023 'Top 50 Companies' List



ATLANTA – May 25, 2023 – Cox Communications, the largest private broadband company in the U.S., earned the No. 18 spot on the 2023 DiversityInc *Top 50 Companies for Diversity* list.

Cox has been named on the list 17 times, and in the 2023 survey the company was also ranked:

- No. 5 on the Top Black Executives list
- No. 8 on the Top Executive Diversity Councils list
- No. 12 on the Top Employee Resource Groups list
- No. 14 on Top Companies for Veterans

Why It Matters:

"Diversity in the workplace is more than just a matter of representation; it's an essential catalyst for innovation, collaboration and growth," said Mark Greatrex, president of Cox Communications. "Embracing diverse perspectives and experiences fosters a rich tapestry of ideas, fuels creativity and propels organizations forward."

"Representation matters because seeing ourselves reflected in positions of influence and leadership validates our identities, inspires future generations, and creates a more inclusive society where everyone's voices are heard and valued," shared Kia Painter, executive vice president and chief people officer for Cox Communications. "By fostering an inclusive environment, we create a powerful synergy that unlocks the full potential of diverse talents, experiences and perspectives, enabling us to build stronger teams, drive innovation and achieve collective success."

Go Deeper:

Since 2001, The DiversityInc Top 50 survey has been the external validator for large U.S. employers that model fairness in their talent strategy, workplace and supplier diversity practices and philanthropic engagement. One hundred and fifty-seven employers, with roughly 8.3M U.S. employees, submitted Leadership Accountability, Human Capital Diversity Metrics, Talent Programs, Workplace Practices, Supplier Diversity, and Philanthropy data and earned a spot on one of the 6 DiversityInc lists. Cox first appeared on the Top 50 list in

2006.

To view the entire Top 50 and other specialty lists, visit <http://www.diversityinc.com/top50> or follow the conversation at #DITop50.

About DiversityInc

DiversityInc's mission is to educate the workforce and bring clarity to the business benefits of workplace fairness, equity and inclusion. They have evolved as the preeminent source of human capital data, education and advice. DiversityInc is a VA-certified and veteran-owned business. DiversityInc is also certified by Disability: IN and led by a Black woman CEO.

About Cox Communications

Cox Communications is committed to creating meaningful moments of human connection through broadband applications and services. As the largest private broadband company in America, we proudly serve nearly seven million homes and businesses across 18 states. We're dedicated to empowering others to build a better future and celebrating diverse products, people, suppliers, communities and the characteristics that make each one unique. Cox Communications is the largest division of Cox Enterprises, a family-owned business founded in 1898 by Governor James M. Cox.

Additional assets available online:

<https://newsroom.cox.com/2023-05-24-Cox-Named-No-18-on-DiversityInc-2023-Top-50-Companies-List>